+----+ | FORM 3 |

U.S. SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940

1.		ess of Reporting Person									
	Syal										
	(Last)		(First)								
	12525 Chadron Avenue										
	(Street)										
	Hawthorne	Hawthorne California									
	(City)	(Stat		(Zip)							
2.	Date of Event	Requiring Statement (Mo	10/1/97								
3.	IRS or Social	S or Social Security Number of Reporting Person (Voluntary)									
4.	Issuer Name ar	nd Ticker or Trading Sym									
5.	Relationship of Reporting Person to Issuer (Check all applicable)										
	[X] Director	[] Officer (give title below		[] Other (specify below)							
6. If Amendment, Date of Original (Month/Day/Year) TABLE INON-DERIVATIVE SECURITIES BENEFICIALLY OWNED											
1.	Title of Security (Instr. 4)	2. Amount of 3 Securities Bene- ficially Owned (Instr. 4)	. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nati Ind: fic: (In:	ure of irect Bene- ial Ownership str. 5)						
	mmon Stock,										
no -	par value	243, 938*	D								
*Ir	ncludes 2,813 sh e held jointly b	nares issuable pursuant by Mr. Syal and his wife	to fully vested op Mohini Syal.	otions.	217,500 shares						

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. (Print or Type Responses)

FORM 3 (continued)

1. Title of Derivative Security (Instr. 4)	2. Date Excisable Expirat Date (Month/Year)	e and Underi	 Title and Amount of Securities Underlying Derivative Security (Instr. 4) 		4. Conversion or Exercise Price of Derivative	Form of Derivat Securit Direct /e or In-	ive y: (D)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Exer-	Expira- tion Date	Title	Amount or Number of Shares	Security	direct (Instr.		
Options to Purchase Common Stock	* 8/22	2/00 Common	Stock	5,625	\$ 2.00	D		
Options to Purchase Common Stock	** 5/30	0/02 Common	Stock	5,000	\$13.50	D		

Explanation of Responses:

- * 2,813 options are fully vested. Remainder vest fully three years from grant date.
- ** Vest over four-year period from date of grant.
- *** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, See Instruction 6 for procedure.

/s/ Madan G. Syal 9/30/97
-----**Signature of Reporting Person Date

By: For: