

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. (Print or Type Responses)

TABLE II--DERIVATIVE SECURITIES ACQUIRED, DISPOSED OF, OR BENEFICIALLY OWNED
(e.g., puts, calls, warrants, options, convertible securities)

[illegible]

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(e.g., puts, calls, warrants, options, convertible securities)--CONTINUED

[illegible]

Explanation of Responses: (1) Previous filing included 15,187 shares issuable pursuant to fully vested options. These shares will now be reported on Table II only until exercised or canceled.

****Intentional misstatements or omissions of facts constitute Federal Criminal Violations.**

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.
If space provided is insufficient, see Instruction 6 for procedure.

/s/ Thomas Hickman

1/8/98

**Signature of Reporting Person

Date